

## Among BeWiSe past activities...



### 2009

- March: Participation in Women & Astronomy, Brussels Planetarium
- June 11: 6th General Assembly & Conference: "Women and Evolution" talk by G. Vandermassen
- Jun 25-26: Joint organization of the EPWS Annual conference: "Scientific Culture, Communication, Gender - An Innovative Challenge for Women Scientists"
- Autumn Workshops

### 2008

- January & February: 3 days Workshop 'Enhance your potential' in collaboration with the EPWS and L'Institut pour l'égalité des Femmes et des Hommes - Instituut voor de Gelijkheid van Vrouwen en Mannen:
  - 25 Jan 2008: *Assertiveness and Networking*;
  - 5 Feb 2008: *Roads to European Research and How to write a good project proposal*;
  - 25 Feb 2008: *Time management and Management*
- June: 5th General Assembly & Conference: "Successful scientific careers"



### 2007-2008

- Participation in the European project GAPP (Gender Awareness Participation Process) to stimulate and motivate girls for science.

### 2007

- June: 4th General Assembly & Conference by Prof. C. Verfaillie

### 2006

- May: 3rd General Assembly
- November: Workshop on Time Management & Balance work-family

### 2005

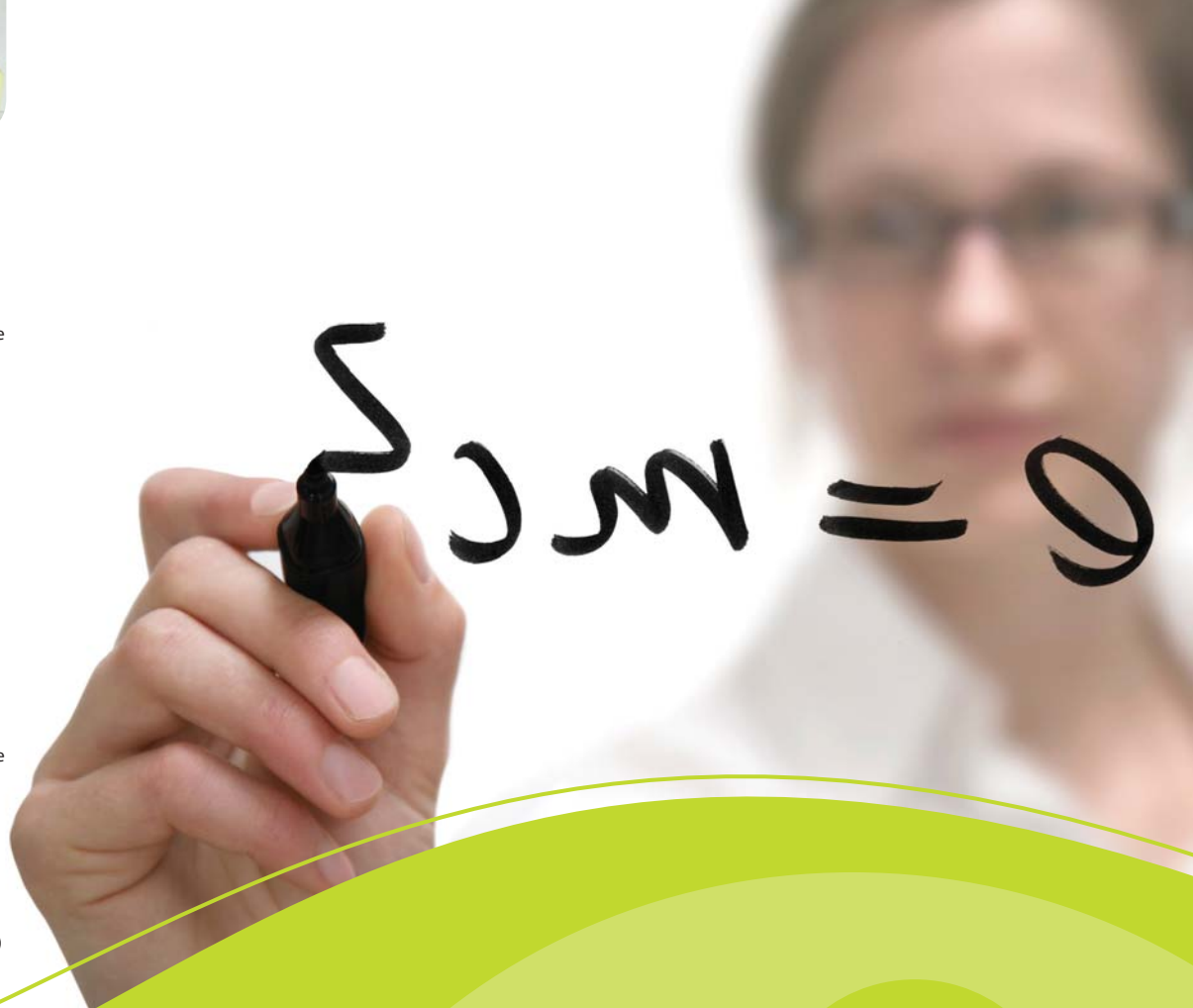
- March & November: 2 meetings for the founding of the European Platform of Women Scientists (EPWS)
- April: 2nd General Assembly

### 2004

- Project "Hidden Treasures of Science" (partly funded by Koning Boudewijn Stichting) - Project "A database of women scientists"
- March: Visit of "Féminin-Masculin", Maison de la Science, Liège
- October: Meeting "Science meets Politics" (cancelled due to elections)

### 2003

- August: Visit of "Het Groot sEksperiment", Technopolis, Mechelen
- October: 1st GA & founding of BeWiSe (8 founding members)
- November: KULAK, Science Day for Flanders' Teachers (incl. stand)
- December: Official registration of incorporated association BeWiSe



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000-3252855-57

## Current Board & Steering Committee

The Board and steering committee meet minimum 3 times annually. The Board composition and steering committee can be checked at [www.bewise.be](http://www.bewise.be). BeWiSe develops networking activities at national and international level, notably as member of the European Platform for women in science (EPWS).



# BeWiSe

Belgian Women in Science

## BeWiSe Mission statement

BeWiSe is dedicated to achieving equal and full participation of women in all scientific disciplines and at all levels, because diversity promotes scientific excellence and progress further. The association welcomes as members all women working or having worked at all levels in sciences in the public and private sectors (technology & industry and research & education) as well as women and men who promote equal participation of women in science.

## BeWiSe Objectives

- To support the position of women in science, both in public and private sectors
- To improve communication among women in the Belgian and European scientific community



## BeWiSe is working towards achieving these objectives by

- Creating a network for support and exchange of information, experience and knowledge
- Providing an electronic meeting place with easy access for everybody
- Organising meetings, seminars and workshops
- Setting up contacts with similar European and international associations
- Publishing a newsletter

## BeWiSe encourages

- Equal opportunities for both women and men to reach the most senior level in sciences
- Appropriate actions to achieve equal participation of women in science
- Laws and regulations that encourage and sustain increased participation by women in science
- Programs for change towards more democratic and participatory systems in science
- Measures that facilitate the reconciliation of men's and women's professional and family life
- Equal participation of women in decision-making bodies



## BeWiSe Activities from 2010 on...

### BeWiSe Documentary

BeWiSe produced a documentary "Science needs You!" presenting six portraits of scientists (4 women, 2 men). It depicts how the scientists became passionate about nature and their environment as children, how they enriched this passion by choosing a career-path in science, what their main other interests and hobbies are and what their message to teenagers is in order to encourage them to choose scientific studies...

### The Film Production

**Film length:** 12 minutes, six interviews of 1'30 + Introduction.

**Interviewer:** Monique Chalude, Sociologist (Director of MC2Chalude consulting firm) and Carole Paleco, BeWiSe President (Royal Belgian Institute of Natural Sciences)

**Film director:** Sylvain Biegeleisen

**Contacts with the interviewees, meetings and field preparation:** Carole Paleco, BeWiSe President

### The Interviewees

- Dr. Hilde Eggermont, *Freshwater Biologist*, Royal Belgian Institute of Natural Sciences
- Dr. Ir. Maurice Leponce, *Ecologist* at the Royal Belgian Institute of Natural Sciences
- Prof. Dr. Koen Martens, *Evolutionary biologist, Head of Department "Education & Nature"*, Royal Belgian Institute of Natural Sciences and *Guest professor*, University of Ghent
- Carole Paleco, *BeWiSe President, International relations* - Royal Belgian Institute of Natural Sciences
- Dr. Ir. Ingrid Parmentier, *Agricultural engineer, FRS-FNRS researcher* at ULB
- Prof. Dr. Marleen Temmerman, *Obstetrician-Gynaecologist* at University of Ghent, Belgian Senator

The film has been produced by BeWiSe with the support of the French Community of Belgium.

## BeWiSe Mentoring programme

Since 2010 BeWiSe has developed a mentoring (tutoring) program in order to support women scientists who are in the important phases of completing their thesis or of beginning their post-doctoral research. It is now also open to men, with priority given to women.

The objective of the programme is to enable the mentees to meet an experienced scientist (male or female) who can guide them in their career choices. The mentee can thus benefit from the mentor's experience in the scientific community and in research.

### BeWiSe Mentoring programme is offering two recurring activities:

- A unique opportunity for early career scientists to learn more with an individual (person to person) mentoring programme. The objective is to strengthen contacts and exchanges between experienced scientists and young women at the beginning of their scientific careers. The programme's ambition is to increase the presence of women in key positions in higher education and research.
- Focused lunches organized every 2 months as meetings between several mentees and 1 mentor on a specific topic (examples of topics tackled: Expanding my scientific network, Work-Life Balance, How to get work abroad, Scientific publishing, etc.).

## BeWiSe new Honorary members



**Professor Dr. Marleen Temmerman**, Gynecologist at the University of Ghent and Belgian Senator



**Professor Dr. Véronique Dehant**, Planetologist at the Royal Observatory of Belgium